

# Vision Benefits With Options

For groups with at least 20 eligible employees

## Employee choice and flexibility



When employees can choose the vision plan that best fits their needs, enrollment and benefit usage are typically higher, and employees value their benefits more.

## Simplified plan administration

With dual and triple choice options, you can offer multiple plans with the convenience of one carrier and enrollment form.

## Network and no-network plans

Ameritas vision plans feature both of the nation's top networks—VSP and EyeMed—and the versatility of Vision Perfect®, a no-network plan that provides consistent benefits regardless of the provider. Choose one network, or both, and allow employees to decide which network best meets their vision care needs.

VSP network	EyeMed network	No network reimbursement
<p>VSP offers the nation's largest network of independent doctors. Retail locations* include:</p> <p></p> <p>In-network online options for purchasing eyewear: <a href="http://eyeconic.com">eyeconic.com</a></p>	<p>EyeMed's network includes some of the most recognized names, including:</p> <p></p> <p>In-network online options for purchasing eyewear: <a href="http://contactsdirect.com">contactsdirect.com</a>    <a href="http://ray-ban.com">ray-ban.com</a> <a href="http://glasses.com">glasses.com</a>    <a href="http://targetoptical.com">targetoptical.com</a> <a href="http://lenscrafters.com">lenscrafters.com</a></p>	<p>Members will receive the same benefits no matter which vision provider they choose. Since there is no network, they can take advantage of special pricing offers from any vision provider.</p>
<p><b>VSP provider discounts include:</b></p> <ul style="list-style-type: none"><li>• 20% off the amount exceeding the retail frame allowance.</li><li>• 20-30% off additional prescription glasses and non prescription sunglasses.</li><li>• 30-40% off lens enhancements.</li><li>• A 15% discount is available on LASIK procedures.</li></ul>	<p><b>EyeMed provider discounts include:</b></p> <ul style="list-style-type: none"><li>• 20% off the amount exceeding the retail frame allowance, materials not covered by the plan and non-prescription sunglasses.</li><li>• A 15% discount is available on LASIK procedures and the remaining contact lens balance.</li></ul>	<p>No network plan member's plan benefits can be used in conjunction with provider discounts. You can choose a savings program from Walmart or EyeMed.</p>



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